



**Our disability plan.
2023 to 2026.**



We are Midsumma.



We thank the First Nations people.





Midsumma is for the LGBTQIA community.

Some people say

- gay
- bi

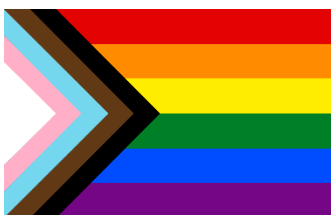


- lesbian.

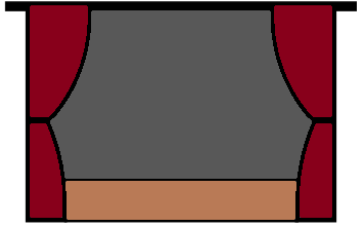


Some people say

- trans gender
- queer.

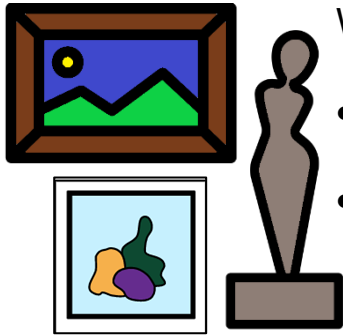


All these words are part of LGBTQIA.



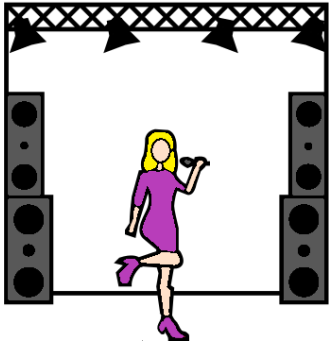
We share art. We have

- plays
- music.



We have

- art shows
- drag shows.



We have 4 big events. We do them each year.

We call them

- Midsumma Carnival
- Victoria's Pride



- Pride March
- Midsumma Festival.



We help artists with disabilities.
We call it Midsumma Pathways.



You may have a disability. Like

- you are Deaf
- you are autistic
- you use a wheel chair.



We want you to be part of Midsumma.

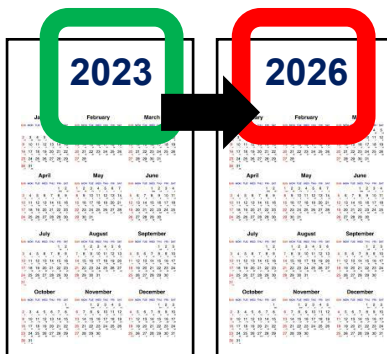


Our plan

We have a new disability plan.

Its long name is

Midsumma Disability Inclusion and Access Plan.



The new plan is for 4 years.

It started in 2023. It is for

- 2023
- 2024
- 2025
- 2026.



We plan to change some things.

It will make it better for people with disabilities.



You can come to our big events



We want you to know about our events.

We will tell disability groups.



We will talk with disability groups. Like

- Vision Australia
- Expression Australia.

They will help us plan what you need.



A person may talk at our events.

We will plan to have a person who signs.



You may need to rest at our events.

We will plan a quiet space.



We may have head sets you can use.

A person tells you what others can see.



We will train our staff. They will

- respect you
- know how to help you.



**You can get information.
It is for people with disabilities.**



We will have information for each event. Like

- where you can park
- where is a lift
- where is a quiet space.



We will make our web site easy to use.



You are an artist.
You have a disability.



You can ask to join Midsumma Pathways.
We may help you with your art.



We plan to get more money for
Midsumma Pathways.



**You want to work at Midsumma.
You have a disability.**



We will make our office safe. Like there are

- toilets you can use
- ramps for your wheel chair.



We will have artists with disabilities in our festival.



Each person is different

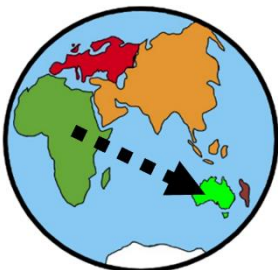


You may be part of LGBTQIA. Like you are gay.



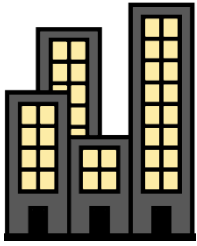
You may be

- old
- young.



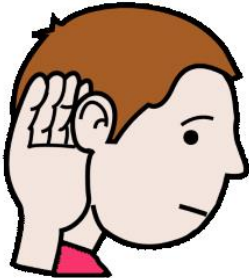
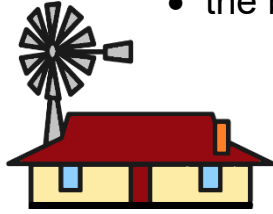
You may have come to Australia.

You were born in a different country.



You may be from

- a big city
- the bush.



We will listen to different people. We want to

- hear your stories
- hear what you need
- share your art.



We share photos.

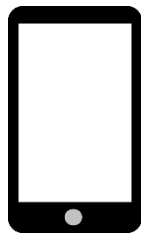
Like we put them on our website.

Our photos have different people in them.

You see people like you.



You want to talk to us



Call

03 9296 6600.



Email

admin@midsumma.org.au



Website

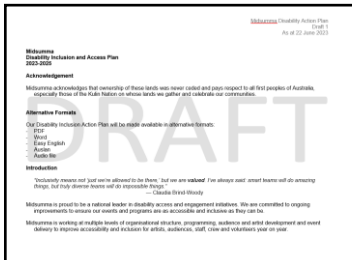
www.midsumma.org.au

Images

We can use the images from



- Change People
- EasyOnTheI
- Inspired Services
- The Noun Project
- Picto-Selector
- SocialBuzz.



This fact sheet is based on information in the Midsumma Disability Inclusion and Access Plan Draft 2023 - 2026. June 2023.



Access Easy English wrote the Easy English. July 2023.